



La' James International College Clery Compliance Drug and Alcohol Abuse Prevention Program (DAAPP)

Drug and Alcohol Policy

La' James International College Drug & Alcohol-Free Policy

La' James International College (LJIC) standards of conduct, prohibits the unlawful possession, use or distribution of drugs, and alcohol by students and employees on the campus's property, or as any part of the college activities. In the event of an accident, a drug or alcohol test may be required. Anyone possessing, using or distributing drugs or alcohol at La' James International College will be terminated and referred for prosecution for violations.

Re-enrollment or re-employment may only occur after the college has received written documentation, stating proof of treatment and release from an appropriate agency. The final decision for re-enrollment or re-employment is left up to the owners of the college. As a condition of employment, employees will notify the institution of any criminal drug statue conviction for a violation in the workplace no later than five days after such conviction. Any student or employee that needs assistance for chemical dependency or rehabilitation should contact their College Administrator for assistance.

The **Safe and Drug-Free Schools and Communities Act** requires this policy statement to be provided annually to students and staff.

SUMMARY OF DRUG & ALCOHOL PREVENTION PROGRAM (DAAPP)

La' James International College has a drug & alcohol prevention program.

La' James International College makes available a listing of agencies and phone numbers for assistance in drug & alcoholic abuse.

La' James International College provides drug & alcohol prevention presentations on the student access intranet for students to have access at their convenience:

- Alcohol, Tobacco & Caffeine: Daily Pleasures, Daily Challenges
- Prevention – Saving Lives & Money
- Substance Abuse Awareness

La' James International College covers drug & alcohol prevention in the Student Presentation during orientation.

Periodic outside speakers are invited into the campus to promote alcohol & substance abuse prevention.

A Biennial review is performed on the annual outcomes for quality assurance of the program.

All staff sign a drug-free school policy in their new employee paperwork prior to starting employment with La' James International College.

A DESCRIPTION OF DRUG AND ALCOHOL ABUSE PREVENTION PROGRAMS

La' James International College distributes to all current students and employees a copy of the Drug Free & Alcohol Policy. Below are the details related to this topic:

Drug and Alcohol Abuse Prevention

Drug abuse affects all aspects of American life. It threatens the workplace, our homes, our schools and our community. The U.S. Department of Education requires institutions of higher education to implement a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. All students are expected to conduct themselves as mature adults and as members of an academic community. The consumption of alcohol or drugs while on college property or participation in any of its activities is prohibited and may be subject to disciplinary action.

Standards of Conduct

The college staff and students must adhere to a code of conduct that recognizes that the unlawful manufacture, sale, delivery, unauthorized possession or use of any illicit drug or alcohol is prohibited on property owned or otherwise controlled by La' James International College (LJIC). If an individual associated with the College is apprehended for violating any drug-or alcohol-related law when on college property, or participating in a college activity, LJIC will fully cooperate with all law enforcement agencies.

Consumption of alcohol and/or drugs is a matter of concern to LJIC, because LJIC is committed to maintaining an academic and social environment conducive to the professional and personal development of students and to the safety and welfare of all students, staff and guests.

Health Risks associated with use of illegal Drugs and Alcohol

There are significant risks associated with drug and alcohol use. Risks include impaired academic and work performance. There are many other health risks associated with the use of illicit drugs and alcohol, which vary with the nature of the substance and pattern of abuse. Risks may include, but are not limited to, depression, mood swings, dependency, organ damage, mental problems, hallucination, confusion, accidents and/or violent reactions.

The college maintains the DAAPP and drug and alcohol information on the student intranet for students to access at their convenience. Different drugs pose different dangers. Drug use can lead to dependence and addiction, injury and accidents, health problems, sleep issues, and more. Drug use affects you and those close to you.

Drugs: Center for Disease Control and Prevention
[Drug Overdose Prevention](#)

Alcohol: Centers for Disease Control and Prevention-
[Alcohol Use](#)

Drug-Free Workplace Regulatory Requirements:

- **La' James International College standards of conduct prohibit the unlawful possession, use or distribution of drugs and alcohol by students and employees on the institution's property or as any part of the institution's activities.**
- **In the event of an accident, a drug or alcohol test may be required.**
- **Anyone possessing, using or distributing drugs or alcohol at La' James International College will be terminated and referred for prosecution for violations.**
- **Re-enrollment or re-employment may only occur after the college has received written documentation stating proof of treatment and release from an appropriate agency. The final decision for re-enrollment or re-employment is left up to the owners of the college.**
- **As a condition of employment, employees will notify the institution of any criminal drug statute conviction for a violation in the workplace no later than five days after such conviction.**
- **Any student or employee that needs assistance for chemical dependency or rehabilitation should contact the manager of their college for assistance.**

* All employees sign this statement upon employment and have ongoing access.

Title IV Eligibility related to Drug Convictions:

The FAFSA Simplification Act- Having a drug conviction while receiving federal Title IV financial aid no longer impacts a student's eligibility.

Sanctions: Local, State & Federal:

- Local, State & Federal laws forbid the possession of alcoholic beverages by anyone under the age of 21. No person can sell, give, or serve alcoholic beverages to anyone under age 21. It is also unlawful for any person under age 21 to be untruthful about their age to purchase alcohol.
- It is against the law for possession or distribution of a controlled substance.

Iowa Alcohol Sanctions:

Consumption or intoxication in public places

IA 123.46 <https://www.legis.iowa.gov/docs/code/123.46.pdf>

A person shall not use or consume alcoholic liquor, wine, or beer on the public streets or highways. A person shall not use or consume alcoholic liquor in any public place except premises covered by a retail alcohol license. A person shall not possess or consume alcoholic liquors, wine, or beer on public school property or while attending a public or private school-related function. A person shall not be intoxicated in a public place. A person violating this subsection is guilty of a simple misdemeanor.

Public alcohol consumption & intoxication- carries a \$105 - \$855 fine, 15% surcharge on that fine, \$60 court costs, and up to 30 days in jail.

Driving While under the influence of Alcohol -OWI

<https://dui.drivinglaws.org/iowa.php>

IA 321J.2 <https://www.legis.iowa.gov/docs/code/321J.2.pdf>

Iowa's OWI law states that it is unlawful to operate a motor vehicle in Iowa: While under the influence of an alcoholic beverage or other drug or a combination of such substances. While having an alcohol concentration of .08 or more.

First Offense 48 hours to one year in jail, \$1,250 fine, 180-day license revocation

Second Offense 7 days to two years in jail, \$1,875 to \$6,250 fine, 1 year license revocation

Third Offense 30 days to five years in jail, \$3,125 to \$9,375 in fines, 6-year license revocation

* All offenders convicted of OWI must complete a substance abuse evaluation and recommended treatment. Iowa's OWI law also requires offenders to complete a course for drinking drivers, and in some cases. A reality education substance abuse prevention program. The offender is usually responsible for all fees associated with treatment. After completing the required treatment program, OWI offenders are typically placed on probation.

Manufacture, delivery, possession- counterfeit substances, simulated controlled substances, imitation controlled substances. Click on link below for penalties.

IA 124.401 <https://www.legis.iowa.gov/docs/code/124.401.pdf>

it is unlawful for any person to manufacture, deliver, or possess with the intent to manufacture or deliver, a controlled substance, a counterfeit substance, a simulated controlled substance, or an imitation controlled substance, or to act with, enter into a common scheme or design with, or conspire with one or more other persons to manufacture, deliver, or possess with the intent to manufacture or deliver a controlled substance, a counterfeit substance, a simulated controlled substance, or an imitation controlled substance.

Illegal Drug Penalties under Iowa Law- Table

Drug and Alcohol Counseling Any student or employee that needs assistance for chemical dependency or rehabilitation should contact their College Administrator for assistance with resources.

LJIC encourages students who think they have a problem to utilize one or more of the following resources available to get help:

- The Administrator at your Campus
- Alcoholics Anonymous: www.aa.org
- Narcotics Anonymous: www.na.org;
- Alcohol and Drug Helpline: 1-800-923-HELP (4357) or www.adhl.org
- National Drug and Treatment Referral Routing Service: 1-800-662-HELP (4357)
- Substance Abuse Treatment Facility Locator: <http://findtreatment.samhsa.gov>
- Waterloo Substance Abuse Center: 319-235-6571 www.pathwaysb.org
- In the Rooms-Global Recovery Community: 319-272-2873 www.intherooms.com
- Center for Alcohol & Drug Services-Davenport: 563-326-1150 <https://cads-ia.com/>
- Area Substance Abuse Council- Cedar Rapids: 319-390-4611 www.asac.us/
- Your Life Iowa: 855-581-8111 <https://yourlifeiowa.org/en>

Distribution & Notification of LJIC DAAPP to Students and Employees

All LJIC staff and students are made aware and sign the LJIC Drug-Free Policy at their time of starting with LJIC. Students sign the LJIC Drug Free Policy as part of their financial assistance appointment and staff sign as part of their new employee paperwork.

To ensure the LJIC DAAPP disclosures are distributed to students and employees it is published on LJIC website – www.ljic.edu – Disclosures (bottom of home page) – Download Drug & Alcohol Abuse Education & Prevention Program and/or Download Clery Disclosure (DAAPP is also included the ASR).

Student Notifications

- Notice of the updated annual DAAPP and ASR program disclosures are emailed to all current students by October 1 annually. Bounce back emails are given written notice.
- Students will be informed at the time of the annual DAAPP and ASR program disclosure updates in a weekly Huddles and Rallies Class Session that is attended by all students.
- A notice to the students is posted in the student breakroom and by the time clock to make them aware of updates by October 1 annually.

Staff Notifications

- Notice of the updated annual DAAPP and ASR program disclosures are emailed to all staff with emails by October 1 annually. Staff without emails are given written notice.
- Staff will be informed at the time of the annual DAAPP and ASR program disclosure updates at their weekly staff meeting.
- There is also a post in the campus staff office/ breakroom and in the corporate staff breakroom.

Biennial Review of the Drug and Alcohol Policy

LJIC will review this Drug and Alcohol Policy biennially. This review includes a determination of the number of drug and alcohol related violations that occur on LJIC's campus or as part of LJIC's activities and the number of types of sanctions imposed by LJIC as a result of violations of this Policy. The term "campus" is defined in the same manner as it is defined for campus safety reporting required by the Clery Act. In general, the term "campus" includes any building or property owned or controlled by LJIC within a reasonably contiguous geographic area used in direct support of LJIC's educational purposes or used by students in support of LJIC's institutional purposes.

In the biennial review, LJIC will assess the effectiveness of this Policy. The effectiveness of the policy is measured by tracking the information described in the previous paragraph. In addition, LJIC will consider – if it is made aware of such information – the number of students or staff attending self-help or other counseling groups relating to alcohol or drug abuse.

The biennial review helps LJIC determine whether this Policy is effective or must be modified. LJIC maintains a copy of the biennial review, which is kept (along with any related documents) The biennial review is only given to the United States Department of Education if requested.